THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, November 2nd, 2026

VOTING BALLOT[1]

AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2025 - 2026

THANH THANH CONG – BIEN HOA JOINT STOCK COMPANY

SHAREHOLDER INFORMATION:

Name of Shareholder/Authorized Representative:.....

Shareholder Code:.....

Total Number of Voting Shares (Owned and Proxy-held): .....shares

No.	MATTERS FOR VOTING	VOTING OPINION		
		Approve	Disapprove	Abstentions
1	Report of the Board of Management on business performance for the fiscal year 2025 - 2026 and the plan for the fiscal year 2026 - 2027			
2	Report of the Board of Directors on its activities for the fiscal year 2025 - 2026 and the plan for the fiscal year 2026 - 2027			
3	Report on the activities of Independent Member of the Board of Directors and Independent Member's assessment of the activities of the Board of Directors for the fiscal year 2025 - 2026			
4	Report of the Audit Committee on its activities for the fiscal year 2025 - 2026 and the plan for the fiscal year 2026 - 2027			
5	Report of the Risk Management Committee on its activities for the fiscal year 2025 - 2026 and the plan for the fiscal year 2026 - 2027			
6	Proposal No. 01 regarding approval of the Separate Financial Statements and Consolidated Financial Statements for the fiscal year 2025 - 2026 (01/07/2025 - 30/06/2026), audited			
7	Proposal No. 02 regarding the profit distribution plan for the fiscal year from July 1st, 2025 to June 30th, 2026			
8	Proposal No. 03 regarding the business production plan and profit distribution for the fiscal year 2026 - 2027.			

[1] *The contents of the Voting Ballot will be set up accordingly on the electronic voting system in accordance with the Working Regulations of the Company's Annual General Meeting of Shareholders for the fiscal year 2025 – 2026.*

No.	MATTERS FOR VOTING	VOTING OPINION		
		Approve	Disapprove	Abstentions
9	Proposal No. 04 regarding approval of the selection of an independent audit firm to audit the Financial Statements for the fiscal year 2026 - 2027			
10	Proposal No. 05 regarding approval of the remuneration of the Board of Directors for the fiscal year 2026 - 2027			
11	Proposal No. 06 regarding approval of the plan for issuance of shares to pay dividends for the fiscal year 2025 - 2026			
12	Proposal No. 07 regarding approval of the Registration, Depository and Listing Registration of Bonds			
13	Proposal No. 08 regarding amendments and supplements to the Company's Charter and the Appendix detailing the amendments and supplements			
14	Proposal No. 09 regarding amendment and supplement of the Internal Corporate Governance Regulation and the Appendix detailing the amendments and supplements			
15	Proposal No. 10 regarding amendments and supplements to the Regulations on Organization and Operation of the BOD and the Appendix detailing the amendments and supplements			
16	Proposal No. 11 regarding approval of the increase in the number of members of the Board of Directors			
17	Proposal No. 12 regarding approval of the additional election of an Independent Member of the Board of Directors			
18	Proposal No. 13 regarding approval of the list of candidates for Independent Members of the Board of Directors			
19	Proposal No. 14 regarding approval of the plan for issuance of ordinary shares for conversion of convertible dividend preference shares issued in 2019 of the Company			

SHAREHOLDER/AUTHORIZED REPRESENTATIVE

(Signature and Full Name)